

# Leading Hybrid Teams

Do you have the skills to optimize productivity, engagement, and collaboration in your hybrid team?

If you're new to leading hybrid teams or simply unsure of how to adapt your leadership style for greater effectiveness in a hybrid workplace, then this course is for you. We'll provide you with the context, clarity, insights and tactics necessary to demystify Hybrid Team Leadership.

Specifically, this course will increase your comfort in leading in a hybrid environment as you engage your team members in contributing positively to this way of working. While the key functions of leadership have not changed, the context in which you are leading has. This program will help you craft the vision of an effective hybrid team for your organization as you very deliberately identify and develop strategies that will help you realize that vision.

This practical course is light on theory – rich in practical, applicable strategies to use right away.

## Who Should Attend

This program is for those leading hybrid teams: employees who are located in-office and remotely. This may include leading employees in different geographies and time zones.

## Learning Outcomes

- Recognize the similarities and differences between hybrid, remote and co-located teams
- Identify the challenges of leading a hybrid team and strategies to overcome them
- Articulate a vision for your hybrid team with specific outcomes around communication, productivity, and engagement
- Create team norms to help prevent burnout and drive greater productivity and cohesion
- Lead more effective, engaged and inclusive hybrid team meetings
- Support each employee in bringing their best self to work by expanding the focus of your one-on-one conversations
- Understand how to strengthen trust and connection in a hybrid environment and why it's critical to team performance

## Course Benefits

- Develop awareness of the skills required to think strategically in the workplace
- Strengthen your ability to explain how your decisions and actions align with your organization's strategy
- Expand your toolbox of ways to creatively brainstorm solutions
- Recognize how to lead people more strategically
- Increase your competitiveness in the workplace

## Prerequisites

- While there are no prerequisites for this workshop, participants would benefit from having a foundational understanding of project management

## Course Details

### Module 1: Hybrid Team Leadership

- Appreciate the similarities and differences between hybrid, remote and co-located teams
- Identify the challenges of leading a hybrid team and strategies to overcome those challenges
- Adapt your leadership approach to a hybrid team

### Module 2: What Makes a GREAT Team

- Understand what makes a GREAT hybrid team
- Articulate a vision for your hybrid team
- Understand how to strengthen trust and connection in a hybrid environment and why that's critical to team performance
- Share ideas for recreating informal conversations in a hybrid workplace

### Module 3: Creating and Implementing a Framework to Make Your Team GREAT

- Create team norms that will help prevent burnout and drive greater productivity and team cohesion
- Lead more effective, engaged and inclusive hybrid team meetings
- Support each employee in bringing their best self to work by expanding the focus of your one-on-one conversations

## Additional information

- Duration: 1 day
- 7 (PDUs)/Contact Hours in the following categories: 0 WW | 7 PS | 0 BA
- Course available as an open-enrollment workshop and on-site at your location
- Available both in-person and virtually
- To have this course delivered to your organization, contact [info@wcpconsulting.com](mailto:info@wcpconsulting.com)

This workshop is offered in association with Canadian Management Centre (CMC)  
For more information or to arrange an in-house delivery of this workshop,  
call 1-800-214-8096 or email [info@wcpconsulting.com](mailto:info@wcpconsulting.com)