

# Change Management for Project Success

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“Change management is a comprehensive, cyclic, and structured approach for transitioning individuals, groups and organizations from a current state to a future state with intended business benefits.” – PMI®, *Managing Change in Organizations: A Practice Guide, 2013*.

This 1-day Change Management workshops goes beyond the theory and utilizes a realistic project scenario to explore how change management — or lack there of — affects project and program success. Through discussion and group exercises, participants will identify some of the inhibitors to achieving project results and the challenges to affecting the desired change within an organization. By the end of the session, participants will not only have a better understanding of what Change Management is all about, they will also learn the key components of effective change management and their importance to program and project success.

## Who should attend

- Project Managers
- Project team members
- Department heads

## Materials

- Course workbook containing copies of presentation slides and exercises
- Reference files containing course related reference materials
- Certificate of completion (framed for participants of in-house workshops)

## Learning outcomes

Through the exploration of case studies, group exercises, and facilitated discussion, participants completing this workshop will be able to understand...

- What Change Management entails
- How Change Management impacts the success or failure projects and programs
- Understanding how corporate culture enhances or impedes effective change management
- Key components of an effective change management strategy
- Our role in change management and how to make a positive difference

## Prerequisites

Participants of this workshop should already have had formal training in project management fundamentals. We therefore recommend:

- 3-day [Project Management Essentials: Part 1 – the Fundamentals](#) (or its equivalent)

## Additional information

- Participants qualify for 7 PDU/Contact Hours (0 Technical, 4 Leadership, 3 Strategy)
- This course is part of the [uWaterloo Advanced Project Management Certificate](#)

## For more information contact

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